



**GPC Strategic HR**

Your **People Strategy** Partner

Human Resources should not be just a compliance function. Whether your company is big or small, whether you have one HR Assistant or a full HR department, effective HR can transform your business.

GPC Strategic HR provides a great value route to people strategies that create effective, resilient and innovative organisations.

GPC Strategic HR acts as your people strategy partner, connecting your business leaders to your existing functional and tactical HR teams, through a 6- 12-month-long partnership across your business, enabling you to implement growth strategies and nurture creativity and innovation, whilst also maintaining focus on compliance and reporting.

Areas of focus include recruitment and talent management; workforce planning; performance; organisational development; management capability; culture and organisational design.

According to Gartner<sup>1</sup>, 75% of HR leaders expect their HR Business Partners to be strategic, but their research shows that less than 20% are effective at strategic activities.

<sup>1</sup>Gartner (2018) The HRBP's Evolving Strategic Role [https://www.gartner.com/en/human-resources/hr-business-partners]

## A Strategic HR programme for your growing business.

Contact us for a free, no-obligation chat.  
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Half-day face-to-face workshop with the business leaders and HR team to explore and understand the business goals, challenges and ambitions.	Half-day face-to-face workshop within a month of the initial workshop, to set out and agree the strategic approach, areas of focus, actions, owners and timelines.	Half-day face-to-face or online workshop to check on actions, progress & outcomes and discuss the next phase. Followed by an updated written strategy	Half-day face-to-face or online workshop to update on new areas of focus (if any) and review progress & explore people analytics.	Half-day face-to-face workshop. Final review of people strategy, evaluation of progress and impact, next steps for the business agreed for final report.	Final Report: Written report with recommended continued and future actions, strategic approaches and guidance for the future.
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Email, phone and web support available between workshops.

